

# MODERN SLAVERY STATEMENT

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# 1. Introduction

Here at Infoshare Limited, we are committed to high standards of ethical and governance arrangements in respect of impartiality, integrity and objectivity in managing all of our activities. We have a zero-tolerance approach to modern slavery, and support the UK Government's objectives to eradicate modern slavery and human trafficking.

This is our first modern slavery statement, and this has been sent to all colleagues along with the offer of additional training if necessary. All colleagues will be offered resources to enable them to take appropriate action if they suspect a case of slavery or human trafficking. We are committed to maintaining best practice and to seeking continuous improvement.

## 2. Our commitments

Infoshare Limited is committed to protecting and respecting human rights and have a zero-tolerance approach towards modern slavery. We are committed to ensuring that there is no modern slavery and human trafficking in our supply chains or any part of our business. We do not enter into business with any organisation, which knowingly supports, or is found to be involved in slavery, servitude or forced or compulsory labour.

We encourage suppliers and partners to include either their own or Infoshare's Modern Slavery Statement in our contracts with them and ensure that their Statement includes a commitment such as:

*They do not engage in any activity, practice, or conduct that would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK.*

As an equal opportunities' employer, we're also committed to creating and ensuring a non-discriminatory and respectful working environment for our people. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK.

# 3. Our business

Infoshare Limited is a fully remote SME working with and for both the public and private sector. We supply software and services in the area of Data Management. We work with Professional Services Partners and the bulk of our suppliers are Professional Advisors or services.

## 4. Our purpose

As we continue to grow and evolve, our commitment to delivering our essential work to support our clients understand their customers and citizens better to protect life, offer support; and manage safe and respectful communications.

We engage with a range of partners from SMEs to large corporations, the majority of which are UK based. Our main partners work with us to offer consultancy and support for data analytics and data strategies providing technical and specialist data related services, which support our core activity. We assess ourselves to have a generally low risk of modern slavery in our business activity.

# 5. Due diligence within our supply chain

We aim build relationships with our partners to ensure they comply with our values and that they are aware of our commitment to protect human rights and the environment. Where appropriate, for suppliers who do not have their own Modern Slavery Statement or Policy, we ask that they confirm they comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015 and use Good Industry Practice to ensure that there is no slavery or human trafficking in its supply chains.

# 6. Key performance indicators

Where potential modern slavery impacts are identified within a contract requirement, we work with our partners to ensure that we are all working to agreed values within the Modern Slavery Act and we make the relevant commitments to do so through agreed and documented processes.

One of the KPIs that we will track is the number of our partners and suppliers that include their modern slavery statement as a schedule to our contracts with them.





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